## INCLUSION CHARTER

## OUR COMMITMENT TO WELCOMING AND INCLUSIVE COMMUNITIES

The Inclusion Charter for York Region is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

## THE TOWN OF AURORA

Together with other participating organizations, The Town of Aurora is committed to taking action to achieve the Charter's vision in our organization and community we serve. The Charter supports The Town of Aurora's vision to promote diverse neighbourhoods to create a vibrant community. The Town celebrates its growing and diverse population as a source of strength, vitality and economic opportunity and is committed to creating an inclusive organization that attracts and retains passionate employees, promotes innovation and provides an excellent customer experience.

Endorsed by:

Geoffrey Dawe Mayor of Aurora

Chief Administrative Office

This 2nd day of October, 2018.





